



UNITED STATES PATENT AND TRADEMARK OFFICE

WASHINGTON, DC 20231
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FORM CD-260
REV. 6-86
DAO 202-335

MERIT PROGRAM

Announcement Number: **PTO-05-055**
Issue Date: **02/28/05**
Closing Date: **03/18/05**

VACANCY ANNOUNCEMENT

TITLE, SERIES, AND GRADE

General Attorney
GS-0905-13/14/15
Full Performance Level GS-15
Excepted Service
Non Bargaining Unit

VACANCY LOCATION

U.S. Patent and Trademark Office
Office of the General Counsel
General Law Office
Alexandria, VA

AREA OF CONSIDERATION

All Sources
DOC Surplus, Displaced
Employees in local commuting
area

DUTIES: Performs a variety of legal duties relative to litigation of cases and provision of legal advice on legal issues in areas of general law. Legal issues may include employment, labor, fiscal law, procurement law, administrative law, including rulemaking, FOIA, Privacy Act, Paperwork Reduction Act, and Administrative Procedure Act, property law and tort law. Work requires extensive research, analysis, writing and litigation skills. An emphasis is placed upon the applicant's ability to be an effective advocate for the agency before a variety of tribunals. In addition, the incumbent performs various other duties involving the resolution of complex factual and legal questions in the course of providing legal advice in the agency. As the lead attorney on a particular case or legal issue, the incumbent is responsible for the quick analysis of the legal issue in question, the development of the strategy to deal with the legal issue, and the content of the completed analysis of the legal issue. The incumbent typically deals with the top management of the agency as well as the top management and/or attorneys of other private and public organizations.

CANDIDATES MUST MEET THE FOLLOWING CRITERIA:

- **Law degree** from an accredited college or university.
- **Current active bar membership.**
- At least **one (1) year post-J.D. litigation experience.**
- Subject matter knowledge and experience relative to the above-described duties.
- Two (2) writing samples.
- Two (2) most recent **performance appraisals** (Federal employees).



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How To Apply - SUBMIT THE FOLLOWING:

1. Candidates may **submit** a resume **OR** OF-612 (form can be assessed from the following web site: <http://www.opm.gov/forms/html/of.asp> - http://www.opm.gov/forms/pdf_fill/of612.pdf)
2. **Submission** of two (2) most recent **performance appraisals** and a recent copy of a **SF-50**, Notification of Personnel Action (**Federal** employees).
3. Vacancy announcement number, position title and grade level(s) you are applying for must be recorded on the application.
4. **Submit** a copy of **transcripts** showing **law degree** from an **accredited** college/university **AND proof of bar membership**.
5. **Submission** of two (2) **writing samples**.

Applications submitted by mail with a **postmark of on or before the closing date** of this announcement will be considered **only if received in the USPTO, Office of Human Resources**, five (5) working days after the closing date.

FOR SPECIFIC INFORMATION CALL: Bonnie Guzman (703) 305-8516 or Ronald Taylor (703) 308-4324
TDD# 1-800-828-1120 or Relay System

For more employment opportunities visit our web site at WWW.USPTO.GOV

MAILING ADDRESS:
US Patent and Trademark Office
Mail Stop 171
Office of Human Resources
P.O. Box 1450
Alexandria, VA 22313-1450

WHERE TO APPLY IN PERSON:
US Patent and Trademark Office
Office of Human Resources
2011 Crystal Drive CPK1 - 707
Arlington, VA



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VACANCY ANNOUNCEMENT SUPPLEMENTAL INFORMATION

ALL QUALIFIED APPLICANTS WILL BE CONSIDERED REGARDLESS OF AGE, RACE COLOR, SEX, CREED, NATIONAL ORIGIN, LAWFUL POLITICAL AFFILIATION, NON-DISQUALIFYING HANDICAP, MARITAL STATUS, SEXUAL ORIENTATION, AFFILIATION WITH AN EMPLOYEE ORGANIZATION, OR OTHER NON-MERIT FACTOR.

I. REGARDLESS OF WHICH APPLICATION FORM/FORMAT IS USED, APPLICANTS SHOULD ADDRESS THE FOLLOWING:

1. **The announcement number, title and grade of the position for which you are applying.**
2. **Personal information**
 - a. Full name, mailing address (including ZIP Code), home and work telephone numbers (including area codes)
 - b. Social security number
 - c. Country of citizenship
 - d. Veteran's preference: If you wish to claim 5-point veterans preference or if you are applying under the Veterans Readjustment Appointment provisions, you must include dates of military service and a copy of each Certificate of Release or Discharge from Active Duty, DD-214. If you are claiming 10-point veterans preference, you must also include SF-15 and the appropriate proof required by that form.
 - e. Competitive status: if you are a current or former Federal employee, and if the announcement is open to status applicants only or if you wish to be considered as a status applicant, you must submit a copy of your SF-50, Notification of Personnel Action, which shows you have status.
 - f. Veterans who are preference eligible or who have been separated from the armed forces with honorable conditions after 3 years or more of continuous active service may apply. (Under merit promotion procedures.)
 - g. Highest federal civilian grade held, including job series and dates held.
3. **Education**
 - a. High school - name, city, state and ZIP Code (if known) and date you received diploma or GED.
 - b. Colleges and universities - name, city, state and ZIP Code (if known), majors(s), type(s) of degree(s) received and date(s) received. If you did not receive a degree, show total credits earned and indicate whether semester or quarter hours. Submit copies of undergraduate and/or graduate transcripts if the announcement specifies minimum education requirements, if you are qualifying based on allowable substitution of education for experience or if you are qualifying based on Superior Academic Achievement (see the announcement for details).
4. **Job-Related Work Experience (Paid and Non paid)**
 - a. Job title (include series and grade if Federal)
 - b. Duties and accomplishments
 - c. Employer's name and address
 - d. Supervisor's name and telephone number
 - e. Starting and ending dates (month and year)
 - f. Hours per week,
 - g. Salary
 - h. Indicate if we may contact your current supervisor.
5. **Other Qualifications**
 - a. Job-related training courses (title and year)
 - b. Job-related skills (i.e., other languages, computer hardware/software, tools machinery, etc.)
 - c. Typing and/or stenography speed
 - d. Job-related certificates and licenses (current only). Do not send copies unless required in the announcement.
 - e. Job-related honors, awards and special accomplishments (i.e., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.) Give dates but do not send documents unless requested.

II. CTAP/CTAP

1. CTAP candidates must apply for the vacancy, submit proof of eligibility for CTAP consideration, have a current performance rating of record of at least fully successful or the equivalent, and be within the Washington, D.C. Commuting area.

III. GENERAL INFORMATION

1. Applications mailed in Government franked envelopes will not be considered.
2. Applications submitted by telefax will not be considered.
3. Applications submitted by email will not be considered.
4. Applications submitted by mail with a postmark of on or before the closing date of this announcement will be considered only if received in the USPTO, Office of Human Resources, within five (5) working days of the closing date.
5. Applicants must meet all eligibility requirements by the closing date of the vacancy announcement.
6. Applicants must be citizens of the United States (or owe allegiance to the United States).
7. Applicants with disabilities, disabled veterans, or any other applicants eligible for non-competitive appointment under special appointing authorities not requiring competitive status should clearly specify their special eligibility on their application.
8. If selected, male applicants born after December 31, 1959, must confirm their selective service registration status. Certification forms are available at most Federal agency personnel offices or from the U.S. Office of Personnel Management.
9. Applications will not be returned to applicants.
10. Applicants will receive notification of the outcome of a vacancy announcement as soon as possible after a selection is made.
11. If a vacancy is for a supervisory or managerial position, the selectee may have to serve a supervisory/managerial probationary period.
12. If a vacant position is filled at a grade below the full performance level, the selectee may be promoted without further competition. However, this implies no promise or guarantee of promotion.
13. Qualification requirements in the vacancy announcement are based on OPM Qualifications Standards for General Schedule positions.

NOTICE TO ALL APPLICANTS: US Patent and Trademark Office programs are accessible to people with disabilities. This document will be converted to an appropriate alternative form applicants with disabilities. Requests for this or other assistance and accommodation should be directed to the contact above.



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- 14. Privacy Act requirements (PL 93-579): the application forms prescribed are used to determine qualification for promotion, reassignment, or employment and are authorized under Title 5, U.S.C. sections 3302 and 3360.
- 15. Candidates outside of the USPTO who are referred for consideration will be required to complete the Declaration for Federal Employment, OF-306.
- 16. For any vacancy, employees of the Department of Commerce may be considered before other applicants.
- 17. **Relocation expenses will not be paid.**

The United States Patent and Trademark Office will provide reasonable accommodations to applicants with disabilities. If a reasonable accommodation is needed for any part of the application process, please notify the human resources representative identified under the 'How To Apply' section of this announcement. Decisions on reasonable accommodation will be made on a case-by-case basis.